



# **Annual Meeting**

**January 23, 2011**

**St. Paul's Episcopal Church  
15 St. Paul Street  
Brookline, MA 02446**

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**January 23, 2011**

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St. Paul's Episcopal Church Brookline

Minutes of the Annual Meeting, January 24, 2010

Unapproved

The 161<sup>st</sup> annual parish meeting was held Sunday, January 24 with approximately eighty people attending. At 12:35 p.m. Junior Warden, Steve Kelly, began the meeting and announced that we had a quorum of at least twenty-five people in attendance.

It was moved to accept the 2009 meeting minutes. This was voted and approved.

Retiring Senior Warden, Andrea Brue, was thanked amid much applause. Andrea thanked the parish. The church mouse and church keys were passed to Steve Kelly, the new Senior Warden.

Nomination of officers, vestry members, and delegates as identified in the Annual Meeting Report, were moved, seconded, and passed as follows:

Junior Warden	Georgia Smith
Vestry	Arlene Mahony, Nancy Sampson, Fred Muehter, Roger House, Jeff Brown
Diocesan Convention delegates	Lea Rubin. Sarah Thiemann
Diocesan Convention alternate delegates	Jean Moses, Molly Lanzarotta
There was an explanation of how the Diocesan church works. St. Paul's is part of the Charles River Deanery, along with other Brookline, Newton, Dover, and Wellesley Episcopal churches.	
Deanery Representatives	Sharlene Wing, Maria O'Meara
Episcopal City Mission delegates	Bev Estes-Smargiassi, Tim Smith
Continuing vestry members are	Jim Margolis, Steve Morrissey, Liz DeSelm, Ginny Holmy Willcox, Madeline Taylor
Clerk	Ben Norton
Treasurer	Beverly Estes-Smargiassi
Parish Historian	Patricia Dunbar

**Treasurer's Report**

While the financial news was bad last year, this year, so far, it is better. The stock market is up; expenses were lower than expected, in part because of office volunteers generous with their time; and we were paid additional money by the people who pledged in 2009.

This year the endowment is better than expected and we have substantial income from the rental unit in the rectory. The 2010 budget is close to where it was several years ago. Ministry Outside the Parish will have its budget increased to \$29,000, as opposed to \$17,700 last year.

**Capital Appeal Report**

Nancy Madden and Betsy Munzer reporting: We are two thirds of the way through the Appeal and have received three quarters of the money. \$591,000 has been pledged. There are large and small projects on the yet-to-be-done wish list. We would welcome new appeal pledges.

## Building Committee

Jim Batchelor reporting: Buildings are fragile and are in continual need of upkeep. The committee will meet one more time before Jim steps down as chair.

### BREAK FOR DESERT

Gordon Schultz spoke about the Haitian disaster. The Episcopal Relief and Development Service supports local ministries in Haiti. One dollar donated becomes one dollar in meeting needs.

## The Rev. Jeffrey Mello

Today we gather to celebrate. We celebrate not only the accomplishments and highlights of our year together, but we also celebrate the start of something new. It is these “new beginnings” that have caught my attention as I’ve prepared for our time together today, and so I’d like to begin my address with the prayer said at the founding of a Church.

*O Lord God of Israel, the heavens cannot contain you, yet you are pleased to dwell in the midst of your people, and have moved us to set apart a space on which to build a house of prayer: Accept and bless the work which we have now begun, that it may be brought to completion, to the honor and glory of your holy Name; through Jesus Christ our Lord, who lives and reigns with you in the unity of the Holy Spirit, one God, for ever and ever. Amen.* (BOS pg. 219)

What stands out for me in this prayer is the part where it asks for God’s blessing upon the work begun, that it may be brought to completion. I wonder, exactly, what the writer of this prayer meant by ‘completion’. I wonder if, as the founders of St. Paul’s gathered on this patch of one-upon-a-time farmland to begin building a church, I wonder if they prayed for it’s completion, and what they thought that might look like.

I wonder if those who gathered among the ashes after the fire in 1976, some of whom are in this room today, I wonder if, once they had decided to rebuild, if they imagined that their work would come to completion. And, if so, what they imagined completion might look like.

Two years ago, St. Paul’s formally embarked on a Capital Appeal. Meeting upon meeting was held to help discern the priorities for the Appeal. What it might accomplish and how it might be done. I wonder if, as the first Appeal conversations began, if you imagined then that it would, someday, be brought to completion. And what completion might have looked like for you then.

At about the same time, you began the process of searching for your next Rector. You spent a lot of time asking important questions about who the community of St. Paul’s is, who you were hoping your next Rector might be, and what you were hoping St. Paul’s might grow into with that new Rector. Again, I wonder what you imagined completion might look like in your search for your twelfth Rector.

And here we are today. It’s true; today we are celebrating completions, of sorts. We blessed the renovated building you all made possible with the incredible generosity of the Capital Appeal. And, well, I’m here. Evidence that the Search Committee, the Vestry, and all of you finished a certain piece of work. And for all of that I am incredibly grateful. And I believe that God is incredibly grateful, too.

But I will not say that our work has been brought to completion. In fact, in lots of ways, the work of the founders of St. Paul’s, the work of those who rebuilt after the fire, the work of the Capital Appeal and the work of finding your next rector, all of that work is far from complete at all. What all of that incredible work made possible was our ability to *begin* our work together, yet again. Today, we don’t celebrate being done or an ending. Instead, we celebrate our ability and our desire to begin our work in a new way – it is a new beginning.

And so I stand before you this morning indebted to everyone who worked to make this moment in our lives together possible; Everyone who began a piece of work which made the next piece of work possible, which made the next piece of work possible, which made this work possible.

It has been an amazing five months. I have already accumulated cherished memories in our brief time together; Meeting you at the picnic last May; My first Sunday, The Yard Sale, The Blessing of the Animals, my installation as your rector, hosting dessert for the Moveable Feast in the remodeled rectory, the Messiah Sing, The Christmas Pageant, and so, so many more.

On the table in front of you are index cards. Please take a blue index card and write down your favorite memory from this past year; a moment for which you find yourself grateful today. Now take a moment to share those moments with the other people at your table, as you are comfortable. Are there any you'd like to share with the larger group?

It has been quite a full year. And yet, contrary to the laws of nature we are discovering that we are not, as might be expected, completely exhausted and feeling "finished" at all, but quite the opposite. Folks are fired up, there is a wonderful sense of energy, people are curious about this ministry, and wanting to get that program off the ground. I feel the same way. Every day seems to lay the ground work for the day that follows, and each meeting, every conversation makes the next meeting, the next conversation possible. Like those who gathered to break ground here some one hundred and sixty years ago, people are filled with abundant hope and endless possibility. And like those who decided to rebuild after the fire in 1976, there is a renewed sense of mission, of the great work that needs to be done in the world, and St. Paul's sure place in that work.

There is a lot to be done. Much of it is work we couldn't have done before this moment, before all of you got us to this point in our history. Certainly, we won't be able to do it all, not this year. But we can begin something this year that will make something else possible next year. Here are a couple of areas about which I've spending time dreaming and hoping; Worship, pastoral care, systems and administration, adult formation, our Capital Appeal, and programs for children and youth.

Worship: I love worshipping with you. I love the space we get to worship in and I love your interest and enthusiasm about how we worship together. I love working with Andy, and I am humbled by the talents of the choir and members of our community who so freely offer their musical talents. Many of you know that the Worship Committee has re-convened. Our hope is that we will continue to meet together throughout the year to talk about how we gather as community, how we make our worship as reflective of who we are as possible, to the greatest Glory of God as is possible. The Healing Ministers have also met to talk about how we practice our ministry of healing in this place. This year, I plan to spend time with those of you who are acolytes, readers, intercessors, chalice bearers, ushers and altar guild members. I want to hear your ideas about these ministries and how we might continue to build on them to make them all of what they can be, all of what you hope they will be. And I ask those of you who have not yet participated in these ministries to consider trying it.

Pastoral Care: If you can say anything about St. Paul's it's that the people know how to take care of one another; cooking meals, giving rides, and checking in. It all seems to come so easy to you, and it's such a gift. I would like us to build on the rich tradition of pastoral care at St. Paul's and explore how we share the ministry of visiting the sick, the absent, the homebound and those in nursing homes.

Systems and Administration: Okay, so it's not the most exciting part of our life together, but it makes our life together possible. We've already started streamlining our business practices. We have crafted a restructuring of our financial practices, allowing us to be even more fiscally responsible, transparent and efficient. Lucy has been an incredible addition to the office and, together, we continue to work on improving communication and setting policies and protocols in collaboration with the vestry. Please let us know how our efforts are going.

Adult Formation: I am excited that there seems to be a lot of new faces in our midst on Sunday mornings. But that's not the whole story of how St. Paul's might grow. I pray we might grow bigger, but I also pray we might grow deeper. I have been enjoying our 9:00 adult education time immensely. I look forward to continuing that time together, and I hope more of you will join us for lively conversation, plenty of laughter, and an opportunity to grow deeper in our relationships with one another and with God. I look forward to additional offerings during Lent and next Advent, including

Parish Quiet Days; I plan to re-gather a mid-week morning group. Please let me know what you'd like to be talking about, what questions you might have, or what you've always wondered, but were afraid to ask. Together, we can grow bigger, and deeper.

Capital Appeal: Today we celebrated a milestone in the Capital Appeal – we blessed the beautiful renovations of the parish house. I was told that the initial theme of the Appeal was “letting in more light”. While the plans may have changed, and there may not be any more windows in the parish house than there were before the renovation, I want to assure you that you were successful in your desire for more light. You need only watch the Food Pantry in operation to see more light. Or listen to the groups who meet in this room comment on how wonderful it is, to see more light. There is a lot more light in this place, though it doesn't all come from outside. So congratulations. You managed to find a way to bring more light in to this place, despite a fallen economy and scaled back plans. We are not, however, done. 2010 marks the third year of our three year Appeal. While a majority of the work is done, there is some that remains, waiting for funding. And the more we are able to pay for these capital improvements from the Appeal, the less we need to use the endowment; a very good thing in this economy. If you have not yet made a pledge to the Capital Appeal, I ask you to seriously consider it. This is your place, your buildings, and no matter how long you've been here, you have a right to be part of making the work of the future possible in this place. Please speak to Nancy Madden or Betsy Munzer if you'd like to know more.

Programs for Children and Youth: I have to be honest and tell you that my last priority this afternoon is my first priority for the next year. We have an incredible program for our children and youth. Our curriculum is written by our team of volunteer teachers and is the envy of many of my colleagues in the Diocese. It is creative, inspired and filled with spirit-filled connections between the stories in our scriptures, and the lives and questions of our children and youth. We have an engaging youth group and, as of February 1<sup>st</sup>, we will have a nursery staffed with two professional child-care workers. We owe an incredible debt to the adults who have taken on the ministry of working with our youngest parishioners. Supporting this program needs to be one of our central priorities as a congregation. I do not believe that our children and youth are the future of the church. I believe they are every much a part of the church right now, today, as any of us are. We need to be deeply committed to nurturing them and letting them know that this place called St. Paul's is their place, too. Not all of us are called to be teachers. Not all of us enjoy working with children or feel comfortable doing so. That's okay. But I would like to challenge each of us to consider our response to the following question: “How am I, as a member of the St. Paul's community, supporting the nurturing and formation of the children and youth of this parish?” If you're not sure, ask someone how you might be. Maybe you *are* called to be a teacher, or a helper. Maybe you are called to lend programmatic support, perhaps you can volunteer once a month to provide snack. Who knows what your answer will be, but let's, all of us, try to come up with an answer to this question by the time we gather again next January.

Those are my hopes and priorities for this year. What are yours? Spend a moment thinking about what you'd like to see happen this year. Take a yellow index card and jot it down.

If one person from each table could collect the index cards on your table, I'd love to be able to read them all, and to share them with the Vestry as we set goals and plan for our work together this year.

Of course, if we are doing our jobs, and if we're paying attention to how the Spirit is moving in this place, then everything we are doing, everything we will do in this next year together will set the stage for something we might not yet know, or understand, or expect.

St. Paul's Church is your church. No matter how long you've been here, there is a place for you here, and we need you. We want your thoughts, we need your voice, we need your hands and we ask for your prayers. If you've been at St. Paul's for a while, please don't think that your work is complete. Rather, join me in asking God where it is God is calling you next in our life together. If you are brand new to this community, please do not think that you haven't been here long enough to express an opinion, to offer an idea, start a ministry going, or to try something new. If you see something missing, I wonder if that isn't God calling you to make it happen. If there's something you're not crazy about, I

wonder if that's God calling you to offer your voice and heart to the conversation. If there's something you think is great, I wonder if that is God calling you to be a part of it.

What is clear to me from my time with you so far is that the Spirit *is* up to something here. There's no doubt in my mind. It's in the air, it's in our worship, in our meetings, in our conversations, in our laughter, and on the faces of our children. Our work is not complete. Today let us celebrate that it begins, yet again.

Thank you for inviting me to begin this work, to celebrate this 'new beginning' with you.

AMEN.

Abundant Blessings, Jeff+

Index cards were on each table. Blue cards were for writing your favorite event of the past year at St. Paul's. Each table mentioned an event/s, such as baptisms, a marriage, Jeff's installation, and other events. Yellow cards were for people to write their wishes for 2010.

The Courtesy Resolutions were reviewed and passed.

The meeting was adjourned and Jeff gave us a blessing. We ended the meeting by singing "Sweet, Sweet Spirit."

Respectfully submitted,

Pat Dunbar, for Ben Norton

## Nominating Committee Report

The nominating committee, consisting of the outgoing Vestry members (Stephen Kelley-Sr. Warden, Jim Margolis-Vestry, Elizabeth Laurencot-Vestry, and Stephen Morrissey-Vestry), submits the following slate of candidates for open offices:

Jr. Warden-3 year term	Roger House
Vestry-3 Year Term	Jean Moses
Vestry-3 Year Term	Ed Jacobson
Vestry-3 Year Term	Linda Sanches
Vestry-2 Year Term	Jim Margolis
Clerk	Ben Norton
Treasurer	Beverly Estes-Smargiassi
Historian	Pat Dunbar
Delegate to Diocesan Convention	Leah Rugen
Delegate to Diocesan Convention	Liz DeSelm
Alternate to Diocesan Convention	Jean Moses
Alternate to Diocesan Convention	Maryann Kurkjian
Delegate to Deanery	Sharlene Wing
Delegate to Deanery	Ginny Wilcox
Delegate to Episcopal City Mission	Laura Rutherford
Delegate to Episcopal City Mission	Beverly Estes-Smargiassi

For information purposes, the continuing members of the Vestry are:

Georgia Smith, Senior Warden	serving year 2 of a 3 year term
Liz DeSelm	serving year 3 of a 3 year term
Ginny Wilcox	serving year 3 of a 3 year term
Madeleine Taylor	serving year 3 of a 3 year term
Jeff Brown	serving year 2 of a 3 year term
Fred Muehter	serving year 2 of a 3 year term

Respectfully submitted,

Stephen Kelley  
Jim Margolis  
Elizabeth Laurencot  
Stephen Morrissey

## **Wardens' Report**

for January 23, 2011 Annual Meeting

By Steve Kelley and Georgia Smith

At this meeting a year ago, Jeff Mello, our Rector for less than six months at that time, implored us to "grow deeper in our relationships with one another and with God."

And how we have! We have grown to know each other and God better through both participating in and benefiting from long established programs and new programs that took root this past year. Led by Jeff, elected lay leaders, volunteers and church staff, we:

- Completed a very successful three-year Capital Campaign
- Formalized the Parish Life Committee that has led to many opportunities for fellowship
- Held a well attended Parish Retreat, after a period of hiatus, that gave many opportunities to know one other and God better
- Established a Steering Committee for Children and Youth to better serve our young people
- Finished extensive landscaping of Rectory and Parish grounds
- Enjoyed more music at regular and special services
- Restored to traditional levels the good work of Ministry Outside the Parish MOP
- Started the Quarterly Parish Newsletter to improve communications
- Enjoyed a new sound system in the sanctuary (thanks to a bequest from Dick Wallace)
- and many more too numerous to mention

We can all look back at 2010 with a sense of pride and accomplishment at what we have achieved through the grace of God and our fellow parishioners. The courtesy resolutions presented later in the Annual Report gives thanks to the many people who made this year so successful.

We invite all of you to take part in some aspect of St. Paul's in the coming year in small groups, committees, and programs. No matter what your strengths and passions are, there is a place for you at St. Paul's to make a difference!

## **Altar Guild 2010 Report**

St. Paul's Altar Guild's ministry is focused on worship and the spaces that are regularly used for worship. The year 2010 was in many ways like all other years and in other ways full of challenges. The guild fulfilled its primary responsibility of setting and

clearing the sanctuary and chapel altars every Sunday for 8 am and 10 am services as well as special services during Holy Week, weddings and funerals.

The primary challenge that we faced was the loss of the sacristy under the bell tower in the spring due to water damage from rain storms. Although the linen and silver escaped damage, we lost several books. The Altar Guild used the chapel as a temporary sacristy for about six months. In October we were able to organize a move from the Chapel to the small office off the great hall. This location has the advantage of being close to the kitchen where we can wash and polish silver, but the disadvantage of requiring many more steps to the sanctuary. We hope to return to the bell tower sometime in 2011.

In September we had an Altar Guild training session lead by the Rector that included several potential new participants. Pam Jones, a faithful member of the guild left us this fall to move to Iowa and Margaret Wilkerson has retired after many years of membership. We miss them both. Peter Dull, Alan Fried and Tess Mattern are interested in joining our ranks in 2011.

Faithfully submitted by Lydia Snover

## Capital Appeal - 2010 Report

On January 8, 2011, Vestry hosted a wonderful celebration of the conclusion of the 3 year Capital Appeal. The Great Hall was full of parishioners. Our former Rector, George Chapman, and former Assistant Rector, Pam Werntz were there, as were their spouses, Margie Chapman, and Joy Howard.

For our report, we think it most fitting to share the remarks made at the celebration by Betsy Munzer and Nancy Madden, co-chairs of the Capital Appeal, and Jim Batchelor, Warden when the Appeal officially started in 2007, and Chair of the Building Committee.

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### Remarks by Betsy Munzer, Co-Chair, Capital Appeal, at the Capital Appeal Conclusion Celebration

**Faith, Hope, and Love** have been the foundation of the ministries here at St. Paul's church. Our various programs have poured these out across the parish, the town, the region and the world with for decades. They had not been poured into our Rectory & Parish Hall. But God was ready, as always, and with us throughout our Capital Appeal.

**George Chapman** recognized that significant work was needed on our buildings more than a decade ago when he started urging the parish to undertake a Capital Appeal. Money was needed to do the physical work necessary to maintain and enhance our 150 year old buildings. It takes a lot of things to have a successful Capital Appeal - Faith, Hope and Love to start with. But then the **parish needs to be ready** and by 2006 it was, due to George's regular nudging for a decade.

**Leaders need to be identified** and somehow Nancy Madden and Betsy Munzer were called to this work. But leaders aren't nearly enough.

**Professional support** was needed and, here again, God was with us. When a fire caused our first consulting team to focus on their own building rather than ours, Brett Donham suggested we contact Kairos and Renee LiaBraaten for our campaign. It was a match made in heaven with wonderful fit of people and processes.

**Teams of workers** were needed to accomplish all the work that is associated with a Capital Appeal and Building Revitalization. But the teams actually accomplished more by creating a **spirit and energy that ensured our success**. I urge you to look at the list of all the people – and there are many more – who gave of their **time and talent**. I urge all of you to remember that everyone in the parish has **given meaningfully of their treasure** to allow us to celebrate here in this lovely, warm room.

Can you say **Faith, Hope, and Love?** Louder! God has blessed us in so many ways because of our **Faith, Hope, and Love**. It is an honor and a personal blessing to have been part of all this.

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### **Remarks by Nancy Madden, Co-Chair, Capital Appeal, at the Capital Appeal Conclusion Celebration**

Long, long ago, in a place very near here, my wonderful friend Betsy asked if I would serve with her as co chair of the Appeal. I asked her when our work would be done. She said "December". I didn't ask **which** December. Now here we are, at the end of a December, and a long road. I find it hard to believe, but it is a fact that we have received 94% of pledged funds and in kind contributions, and we expect to come even closer to 100% in 2011. This is a remarkable accomplishment on the part of parishioners, especially in these times of economic troubles.

In case you are wondering, the total pledged to date is \$614,000, and we have taken in \$578,000.

Last night I sat down to collect my thoughts to say a few words tonight. I started by looking at my records of what we have done. Honestly, I was amazed to be reminded how many meetings and communications and events took place even before we as a parish reached consensus about starting this Appeal. I had forgotten! And I am not going to remind you of all the steps it has taken us to get to where we are now.

What I want to say is this: Everything we have done together in the Appeal built on what went before, and was inspired by the hope of good works to be done in the future. **The Appeal is a part of a wonderful whole.** We *have* honored, and built on our past. Quite literally! We have transformed our buildings and made them new. And we have been inspired by the work of others, past and present - our clergy who lovingly and faithfully served – and serve, and parishioners before us, especially, those who committed to rebuild after the fire, some of whom are here among us. What we have done, and what the Building Committee, and our architects, and our Rector Search Committee have done, are all pieces of a whole.

The Appeal struck a chord of powerful resonance and we have sung back. We *have* honored our past and we *have* built for the future, with faith and hope, and love.

Light years ago, we chose as our scripture passage for the Appeal the words from Matthew, “Let your light shine before the world that all may see your good works and glorify God”. And the light which inspires and protects and soothes and emboldens us all is the same light which brings each one of us, in our own way, through these doors, and welcomes each of us as we are, and makes us one, **a wonderful whole. God is the Light.**

What I want to say tonight is hurray for all of us, and most of all, thanks be to God!

*Amen!*

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**Remarks by Jim Batchelor, Warden in 2006 (when the Appeal started), and Chair of the Building Committee, at the Capital Appeal Conclusion Celebration**

Betsy suggested that maybe it would be helpful if I said a bit more about the process by which we transformed our initial sense that something “needed to be done” into all that has resulted in what we are celebrating today.

I think of our work on this renovation project as coalescing in our Annual Meeting in 2006. We gathered with the specific intent of talking about what we needed to do to take care of our buildings, which was really a discussion of what we need to do to carry forward our missions as a Church. We talked about the Food Pantry, we talked about our Sunday School, we talked about our Music, we talked about a Columbarium ministry, and we talked about our Rectory. For about 25 years George and Margie had been more than modest in their requests for any renovations, even such things as a decent kitchen (un-renovated since the 40’s).

We came out of that meeting with a list of ideas a mile long, we formed a Building Committee, essentially like our on-going Buildings & Grounds Committee but focused on a major set of renovations: creating a Columbarium, doing the most urgent exterior repairs (the exterior looks like stone that will last forever, but it is sort of a black hole), renovating the Rectory, and Renovating the Parish Hall...we felt the Sanctuary was generally in ok shape, needing some touch-ups. We interviewed several Architects, hired Brett (and Chris) and got to work on our plans.

We made good progress, and the Vestry guided the budget-making using some money from our Endowment as well as the Capital Appeal. Then, with our plans pretty far along, we, and the rest of the globe, encountered the serious, so as not to say “Great”, recession of 2008. It caused us to go through a very careful re-examination of how much we could spend.

Our endowment, like all other endowments in this country, was substantially reduced by the recession. We have counted on income from our endowment to support our annual programs, and if you have to expend your endowment when it is at a low point, you can jeopardize the ability to support your programs in the future.

With some serious soul-searching, we as a Building Committee, a Vestry, and by extension a whole Church, decided that we would reduce the amount we would spend from our endowment but that we would proceed. We would have a new rectory for the new rector, also a rental unit, and we would have an improved Parish Hall for all our missions which this space supports, from Sunday School to Food Pantry.

The view from the midst of this was daunting at times, but the shared commitment that came from the Parish as a whole gave everyone confidence that we were right to proceed, that we would accomplish the most important things, and that one day we would look back in wonder and joy at how things were turning out. That day has come; we are here. George has handed the rector's responsibilities to Pam who handed them to Terry, and now we have Jeff with Paul and Ardani. With thanks to the whole parish who participated in so many different ways, we have our spirit, we have our faith, we have our community, and we look forward to all our future missions, together.



**In conclusion**, we are at 94% of pledged amounts totaling \$614,000! We expect to come closer to 100% in 2011, as a number of people have extended their payment schedules. We thank **everyone** for their meaningful contributions of time, talent and treasure in this extraordinary effort to build for God's work on the corner of Aspinwall and St. Paul.

It has truly been our pleasure and privilege to serve as Co-Chairs of the Capital Appeal.

Faithfully, Your Capital Appeal Co-Chairs

Betsy Munzer      Nancy Madden

### **List of Capital Appeal Committees**

## Capital Appeal Teams

EXECUTIVE TEAM	Betsy Munzer, <i>co-chair</i> Nancy Madden, <i>co-chair</i> Ken Carter Georgia Smith Steve Morrissey
EX OFFICIO MEMBERS	George Chapman Pam Werntz Jim Batchelor Andrea Brue
ADVANCE GIVING	Fred Muehter, <i>co-chair</i> David Dalzell, <i>co-chair</i> Rich Rubino Rob Sampson Betsy Munzer
COMMUNICATIONS	Pat Dunbar, <i>design</i> Elizabeth Laurençot, <i>editor</i> Nancy Sampson Art Wing Barbara Van Scoyoc Karol Bibbs
ADMINISTRATIVE SUPPORT	Jim Margolis, <i>chair</i> Maureen Carter Winnie Rubino
SPIRITUAL LIFE	Joy Howard, <i>co-chair</i> Liz DeSelm, <i>co-chair</i> Sarah Thiemann Sue Ardizzoni
CHILDREN & YOUTH	Julie Starr, <i>music</i> Joy Howard, <i>pictures</i> Georgia Smith, <i>children's activities</i> Tina DeSelm
MESSENGER ANGEL CORPS	Joan Batchelor, <i>chair</i> Eric Hanson Jim Bales Jean Moses Hope Haff
AN APPEALING BRUNCH NOVEMBER 18	Beth Chapman, <i>theme</i> Margaret Wilkerson, <i>meal</i> Gimmy Willcox, <i>meal</i> Naoko Norton, <i>meal</i> Margie Chapman, <i>decorations</i> Sharlene Wing Vickie Vanderschmidt Ben Norton Pat Nagano Lynn Pittinger
GUIDED TOURS NOVEMBER 18	George Coggeshall, <i>chair</i>
COMMITMENT SUNDAY WORSHIP	George Chapman Pam Werntz Andy Clarkson
ANNUAL STEWARDSHIP	Pam Werntz Betsy Munzer Nancy Madden

## Capital Building Committee

Jim	Bales
Jim	Batchelor
Andrea	Brue
George	Chapman
Andy	Clarkson
Brett	Donham
Steve	Estes-Smargiassi
Kendall	Gray
Steve	Kelley
Chris	Logan
Nancy	Madden
John	Mahoney
Jim	Margolis
Terry	McCall
Betsy	Munzer
Tim	Smith
Pam	Werntz

## Church School

Much has occurred in regard to Church School at St. Paul's in 2010!

In February the Steering Committee for Youth and Family Programming was formed which included Tina DeSelm, Julie House, Genae Johnson, Jeff Mello, Christine Mitchell, Leah Rugen, Keri Saunders O'Brien, Georgia Smith, Julie Starr and Jim Zaremba. After many hours discussing the relationship between our children and our church, the committee developed a mission statement and core principles for youth programming. Once these guiding principles were in place the committee began to evaluate current programming and dream for the future.

For many years the church school curriculum for preschool through 8th grade had been written by parishioners under the leadership of Maria O'Meara. While that curriculum was beloved by children, parents and teachers alike, we simply no longer had the resources to continue creating our own curriculum. Along with this realization, the committee made the decision to use Church School as an introduction to and preparation for Confirmation for our Middle School students. With the help of Amy Cook, the diocesan resource specialist, we studied many curriculums and chose the Bible story based curriculum "Gather Round" for the preschool through 5th graders. We then chose to purchase both "Confirm Not Conform" and "My Faith, My Life" for use with the Middle School confirmation group.

We currently have over 40 children actively participating in Church School. Tina DeSelm and Jeanie Baca work with our preschool group; Julie House, with the help of Jim Bales and Eli Laurencot, works with our K-2nd grade group; Emily and Jimmy Besecher work with our 3rd & 4th grade group; Christine Mitchell, Leah Rugen and Chris Smith work with our Middle School group and Maria O'Meara and Tim Smith work with our high School Youth group. Music continues under the direction of Julie Starr with the preschool through 4th grade groups. On behalf of the parish, I would like to take the opportunity to thank them for their ministry. (We are always looking for additional adults to work with our children and youth!)

During Sunday School Recognition Sunday we paid tribute to Maria, thanked her for all her years of work on the curriculum and presented her with a gift from the children of the parish.

As mentioned earlier, in addition to decisions regarding current Church School programming, the Steering Committee also began to dream a little and we have enhanced existing extracurricular activities such as Advent Wreath Making and Lenten Cocoons and added new activities such as apple picking and ice skating excursions. Reports on these activities can be found under "Parish Life."

Respectfully Submitted,  
Georgia Smith, Church School Coordinator,  
Co-Coordinator for Youth and Family Programs

## **Flower Fund 2010 Report**

The Mission Statement for the Flower Fund is as follows:

- To provide parishioners with opportunities to remember departed family members and loved ones, as well as acknowledge special occasions (birthdays, anniversaries, graduations, etc.) with altar flowers.
- Working with the Altar Guild, to enhance the beauty of our altar.
- To provide funds for altar flowers throughout the year.

The opening balance in January 2010 was \$1,323.66; the closing balance at year's end was \$2,389.07, a rather remarkable increase exceeding 80%. (Easter and Christmas gifts for lilies and poinsettias are not included in these totals, incidentally.)

To support the Flower Fund, monetary gifts were made by 43 parishioners, compared with 34 in 2008. (Unfortunately, no comparison is available for 2009.)

It is evident that the high level of interest, support, and promotion of the Flower Fund by both our Rector and the Altar Guild Chair are largely responsible for the financial strength of our Flower Fund in 2010 -- the generosity of several regular contributors notwithstanding.

Respectfully submitted, Karol Kavanagh Bibbs

## **Brookline Emergency Food Pantry - 2010 Report**

The Brookline Emergency Food Pantry, housed at St. Paul's Church, is a community-wide effort to address a community-wide problem. The pantry provides free food to Brookline low income families and individuals who need additional food that they cannot afford to buy. The pantry is open ten hours per week--Tuesdays and Thursdays from 10am to 2pm and Saturdays from 2pm to 4pm.

In 2010, we experienced a dramatic 25% increase in the number of visits to the pantry by both individuals and families. Over many years, the number of visits had gradually climbed to 2650 in 2009. In 2010 this jumped by an unprecedented 700 visits to 3350. In particular, there was a marked increase in families with children using the pantry. Thankfully, the amount of pantry donations continued to be robust and the number of volunteers increased so that these additional needs could be fully met.

### **Volunteers**

The pantry is staffed entirely by volunteers---more than 40 this year. Many volunteers give two or more hours assisting our clients while the pantry is open while others help with food ordering, shopping, food pickup and various administrative tasks. There is a wonderful caring relationship to be seen between many of the volunteers and many of our customers.

This year we have been joined by many new volunteers who have been most welcome. At the same time there continues to be a core group of long term volunteers who have been with the pantry for at least two years and, in some cases, closer to ten years. Without these dedicated volunteers the pantry could not function and on behalf of our customers I thank them all.

### **Thanksgiving**

An exciting community event at the pantry occurs annually on the Tuesday before Thanksgiving. On that day we give away over 100 turkeys and all of the other ingredients for a full Thanksgiving meal. This year we served 120 households. Desert for this Thanksgiving dinner was particularly a community effort. Students at the Lawrence School prepared 75 apple pies, a church youth group prepared 30 pies and four pies were prepared by children in one family. Trader Joe's donated a great many beautiful bouquets of flowers.

### **Food Donations and Other Food Sources**

Once a week we make a trip to the Greater Boston Food Bank (GBFB) to get 40 to 50 cases of free food. Ben Norton regularly does this each week with students from the BU Student Food Rescue group who provide some young muscles and a van. The pantry also purchases food from a food wholesaler and from local supermarkets.

Students at all of the public elementary schools in Brookline and some private schools have food drives and bring food to the pantry on a regular basis. On back-to-school night at the high school, parents were asked to bring food for the pantry. This was collected by Brookline High students and two vanloads of food were delivered to the pantry.

Many communities of faith and organizations such as the Brookline Rotary Club and the Coolidge Corner Merchants Association make it a regular practice to support the pantry with food and/or funds.

The letter carriers food collection in the spring continues to be a very important source of donated food providing more than 75 bins this year. Each year over 30 volunteers devote a Saturday afternoon in mid-May to receiving and sorting the donations as the letter carriers bring in bin after bin.

Many families and individuals regularly donate food to the pantry during the year. Several families request that for their holiday open house, guests bring non-perishable food to be donated to the pantry.

### **Monetary Donations & Expenditures**

Again, as in the last several years, the Brookline community responded very generously to the pantry's end of year fund raising mailing. In addition, several communities of faith make annual donations to the pantry as do a number of Brookline businesses. Many Brookline residents also donate funds to the pantry throughout the year.

In June, Marge Amster at the Brookline Department of Economic Development and a group of Brookline restaurants created the third annual Food Festival in conjunction

with the longstanding Brookline Arts Festival. All proceeds, over \$5,000, were donated to the pantry.

As pantry use has increased, a very large increase in food purchases has been needed to supplement the free food from the Greater Boston Food Bank and the food donations from the Brookline community. The increased 700 pantry visits required total expenditures that were \$30,000 more than in any past year.

### 2010 Food Pantry Receipts and Expenditures

<u>Donations</u>		<u>Expenditures</u>	
From Individuals	\$46,000	Food Purchases	\$64,900
Organizations & Events	17,000	Food Vouchers	6,900
		Operations	<u>4,900</u>
Total	<u>\$63,000</u>		<u>\$76,700</u>

The 2010 difference between donations and expenditures was made up from pantry funds accumulated in past years when donations exceeded expenses.

Pantry donors of both food and funds continue to be most generous and we thank all on behalf of our Brookline neighbors who are our customers.

Submitted by Jim Margolis, Pantry Manager

### **Healing Ministry 2010 Report**

Healing Prayer is becoming an institution at St. Paul’s Church and we regularly have two people serving during the Communion celebration. People, including those seeking healing for themselves, and on behalf of others, and those observing the laying on of hands, have told us they find the Healing Ministry helpful, moving, and inspiring. The ranks of those who participate as healers have grown significantly this year to include: Angela Margolis, Beverly Estes-Smargiassi, Katie Estes-Smargiassi, Jason and Sarah Fairchild, Steve Morrissey, Jean Moses, Lorraine Baugh, Elizabeth Laurencot, Julie House, Leslie Hale Warner, Laura Chasin, Nancy Madden, and Betsy Munzer. Thanks to all for their ministry.

This year we began a new system of assigning responsibility for Sunday healing. We use an online Google spreadsheet, <https://spreadsheets.google.com/ccc?key=tUsQo9maQcBDK-0aIaX2MPw&authkey=CPLRt44B&hl=en#gid=0>, so people can sign up when their calendar is handy and Lucy can check on responsibilities as she is compiling the Sunday Service program.

Those of us who do Healing Prayer find it a profound experience and very comforting personally. People who use our Healing Prayer ministry tell us it is comforting, and people who only sit in the congregation tell us they share in this powerful ministry by watching. We welcome everyone to this group and urge anyone

interested in participating to contact any of the people listed above. We would be happy to provide training at your convenience. And remember, you won't be alone! Please share any thoughts you have on this ministry with us.

Submitted by Betsy Munzer

## Historian 2010 Report

Another busy year has gone swiftly by, this time with our new, energetic, Rector. A review of the year, alphabetically...

### On-going programs

**Adult Education** this year included hearing from the Honduras Mission Team; Ministry Outside the Parish; Food Pantry, headquartered at the church; Paul, the Apostle; Restoring Margin to Overloaded Lives, in four parts; and Preparing for the End of our Earthly Lives, in four parts.

**Advent** events at the church were wreath making, "Be an Angel" program, Messiah Sing, Greening the church, Christmas Pageant, and Candlelight Carol Sing, and The Longest Night, A Blue Christmas.

**Annual meeting** and luncheon took place in January with the usual great food. Attendance was very high.

**Apple Picking** for youth and families at Honey Pot Farms in Stowe, Massachusetts took place in late September.

**Bishop's visit.** Bishop Bud Cedarholm visited us in December. He told stories, played his guitar, and sang with parishioners. There was a delightful and tasty coffee hour after the service with time to ask him questions about his life and upcoming retirement.

**Blessing of the Animals** took place on the front lawn Sunday, October 3.

**Chorale Evensong,** two beautiful services with candlelight were held in May and November. These were times to reflect on the "ending of the Day" in our lives.

**Christmas** program and services included two Christmas Eve services, Christmas Day service, and Lessons & Carols.

**Deaths** of Willard Blanchard, a long-time, very active member of St. Paul's and Eleanor Clark, a newer member, happened in April and May respectively. They are missed.

The **Historian** continues work on the archives of the church. At the Parish Historians Society's (PHS) annual meeting this spring, at Emmanuel Church in Boston, I was invited to become a member of the board of directors. We meet quarterly at the Cathedral to plan the next annual meeting which takes place in a different church each

year. There are speakers on various aspects of church record keeping, preserving buildings and their furnishings. We also offer classes and/or workshops for historians and other church members to help with disaster planning, and on specific aspects of preservation.

I have put together a monograph on one of St. Paul's early families, especially one of its members, Ellen Chase.

As Parish Historian I have had the privilege to go through countless church papers and photographs over the last four years. The Chase name kept appearing so I read the three volumes of Ellen Chase's *Materials for the History of St. Paul's Church in Brookline*. These binders contain a wealth of information about parish membership and about those who were in some way connected to the church. The work is also a history of much of Brookline.

Since St. Paul's was the first Episcopal Church in Brookline, founded in 1849, many notables were associated with the church. The other two Episcopal churches, Church of Our Savior and All Saints, were organized in 1868 and 1894, respectively. There was much information on Ellen's father Henry, and brother, William, both of whom were very active in the church. Women were rarely mentioned in any of documents, and, when they were, they were identified by their husband's names; i.e. Mrs. James F. Smith. Since I could find no information about Ellen, I researched her life. I hope to have this available soon, either on-line or in hard copy.

**Honduras** committee sent a group to the communities of Chaguite, Los Tablones, and Lainez in August. Two friends from Honduras, Santos Sierra and Fernando were hurt in a serious motorcycle accident. The church was able to send approximately \$800 to help pay for their surgery and hospital costs.

The **Knitting** group meets on the first Tuesday of every almost month in the Lichtenberger Room. Approximately eight people, sometimes more sometimes fewer, have worked on prayer shawls, hats for common cathedral, hats for Honduras, and their own projects. Everyone is invited to come often to knit and enjoy fellowship with each other.

**Lent** and pre-Easter season. Shrove Tuesday pancake supper and burning the palms to make the ashes for Ash Wednesday; a new "Observing Lent at St. Paul's" booklet; Friday House Church taking place on the five Fridays in Lent at the homes of the Brue/Fried, Estes-Smargiassi, Kelley, Margolis, and the Rectory where we discussed the book, *The Last Week: What the Gospels Really Teach about Jesus' Final Days in Jerusalem*.

**Ministry Fair** took place in May to provide information on our various ministries and recruited new volunteers.

**Moveable Feast** took place on Saturday, October 2, with meals and fellowship in parishioner's homes, ending with dessert at the Rectory.

**Parish Retreat**, an annual event for some years, was held at the Incarnation Center, Ivoryton, Connecticut, in October. This was an opportunity for families and singles, (65

people attended) to worship, relax, and enjoy each other as well as the beautiful country setting.

**Picnic** at the end of the school year and church on the lawn took place in June on the church grounds.

**Rockin' Auction:** "A Night at the Movies", with live entertainment, was held in May. Talents and treasures were purchased (\$8,414 worth) and good food was enjoyed, as usual.

**Sunday School** teachers, Tina DeSelm, Georgia Smith, Maria O'Meara, Leah Rugen, Christine Mitchell, Tim Smith, and Julie Starr were recognized and thanked at the end of school year.

**Walk for Hunger**, sponsored by Project Bread, an annual event in Boston, had a team from St. Paul's that met at the Cathedral in Boston and walked to St. Paul's Church Brookline in time for the 10:00 a.m. service. Over \$1,500 was raised for this charity.

**Yard Sale**, everyone's favorite, was held on the usual date, the Saturday after Labor Day. This time the event fell on the anniversary of 9/11. There was a moment of silence and remembrance of those who died that day. After that crowds worked hard, crowds came to buy goodies and I think everyone had a good time. The sale took in \$13,406 for the church's programs.

**Youth Sunday** in June celebrated high school and college graduates.

## **New programs in 2010**

**Census 2010** of the parish

**Coupon exchange** was begun in the fall and is for parishioners, Food Pantry guests and anyone who happens to be in the church.

**Directory** The new photo directory began in April and the directory was ready for distribution in September.

**Events Coordinator** Jennifer Rees began work this year. She helps the church host outside concerts and other events, as well as developing a program for outreach to the community. The church hosts many concerts and musical events, one almost every week.

**Landscaping** phase of the renovation began in September. Old, sick trees were taken down, new trees and shrubs were planted, a new lawn seeded, and walkways constructed. Signs for "baby grass growing" have been put up on many entryways and we look forward to be able to walk on the newly constructed areas in the spring.

**Monthly Scripture** discussion groups began and meet in the Lichtenberger Room on the fourth Tuesday of the month. Discussions cover the Lectionary for each week.

**New newsletter**, *The Calendar*, quarterly edition, debuted in September. This longer version of the *Calendar* will be published both on-line and as hard copy. Elizabeth Laurençot is Editor-in-Chief.

**Newcomer's Brunch** was held in mid October at the Rectory. Approximately thirty-seven newcomers and vestry attended.

**Parish Hall.** Sunday services were held in the Parish Hall on two Sundays in August to allow for refurbishment of the Sanctuary. The floors were refinished, the space was cleaned, and electrical work was done.

A **Pastoral Care** committee has been formed to help parishioners. Currently a committee of six can help with meals, Communion, music, shawls, rides, and assistance with numerous other things.

**Retirement** of our long-time Sexton, David Murray in March.

**Seminarian**, Meghan Vesel, will be with us for 2011-2011.

**Sexton**, James Santagati, our new sexton, began this year.

**Third Sundays** family potluck supper series began in September with an overview of the Sunday school curriculum and moved on to adult sharing, and childcare with children's activities provided. Approximately 20-25 people have attended each event.

A **wedding** took place on October 16, as part of the Sunday worship service, with a beautiful reception held in the Parish Hall. Christine Mitchell and Gordon Schultz were the very happy couple.

## **Hospitality Committee 2010 Report**

*"Let mutual love continue.*

*Do not neglect to show hospitality to strangers,  
for doing that some have entertained angels without knowing it." (Hebrews 13:1,2)*

The mission of **St Paul's Hospitality Committee** is to plan and implement social events pertaining to the church at large. The Hospitality Committee shops and cooks for the Annual Meeting, the Sunday School Picnic, the Passover meal and various receptions and celebrations. Hospitality is an important part of life at St Paul's. Parishioners are invited to serve as hosts for the Sunday coffee hours, Lenten soup suppers, "Third Sunday" Pot Luck Dinners and the annual Moveable Feast. All parishioners are encouraged to bring a dish to various pot-luck gatherings. This enjoyable and worthwhile ministry can be done as a family or with other parishioners in the church.

The Hospitality Committee welcomes new members and suggestions.

Yours in Christ,  
Ginny Willcox

## Knitting Ministry 2010 Report

The Knitting Ministry began in 2005 as a Prayer Shawl Ministry. Prayer shawls are knit with heartfelt wishes for the well being of the recipient. A shawl might be given to someone experiencing illness, or difficulty, or a significant time, like marriage or birth. We either knit for someone we have in mind, or we give our shawls to our Rector to bestow as seems fitting.

We have become a circle of knitters who make Prayer Shawls, and any number of other things: hats, scarves, afghans, sweaters, socks, and so on. We represent a range of skill from beginner to expert. We enjoy gathering and knitting together, with no agenda other than each other's company and our needles and yarn.

We occasionally take on a project; we knit an afghan for the Auction in 2009, and baby blankets and baby hats to send to Honduras in 2009 and 2010.

We get together once a month starting in the fall, and take a break in the summer. We usually meet the first Tuesday of the month in the Lichtenberger Room. We welcome any and all to join us.

Nancy Madden

### Ministry Outside the Parish Annual Report 2010

#### DONATIONS MADE IN 2010

##### Church Related Outreach

Ecclesia Ministries Common Cathedral services for the homeless	\$ 1,500.
Refugee Immigration Ministry Ecumenical groups ministering to detained asylum seekers	\$ 2,000.
Episcopal City Mission Diocesan social justice and service organization	\$ 2,500.
Episcopal Relief and Development Worldwide economic development, disaster relief and health care.	\$ 500.
St. Anna's Episcopal Church, New Orleans, LA This church is doing relief and educational work with the poor of New Orleans. This was given in honor of Bud Cederholm's ministry. He has visited the church on behalf of our Diocese.	\$ 1,000.

Community Service, Poverty and Social Justice

Brookline Community Safety Net Fund \$ 500.  
Support for family emergencies

Concord Prison Outreach \$ 1,000.  
Holiday gift bags and toiletries

On the Rise (Cambridge, MA) \$ 1,000.  
Day shelter for women at risk

Friendship Works \$ 500.  
Pairs volunteers with homebound people

HEARTH \$ 500.  
Housing support for formerly homeless people

Healing

Dr. Barbara McCune, Honduras \$ 1,500.  
Supports her medical clinic in Honduras

American Friends of Episcopal Diocese of \$ 3,000.  
Jerusalem  
Supports Ecumenical Hospital in Gaza  
Himalayan Health Care  
Providing health care in multiple sites. \$ 1,000.

Thanda \$2,000.  
Works with AIDS orphans in South Africa  
Providing after school programs.

Konditi \$2,500.  
Health care in Western Kenya, community  
health care and infrastructure.

Samaritans \$1,000.  
Suicide prevention hotline training and support.  
(Boston office.)

Education and Youth

Brookline Community Mental Health Center \$ 1,000.  
Specifically to help autistic children and their families.

Esperanza Academy \$ 1,000.  
Lawrence, MA middle school for girls.

Artist for Humanity For underserved Boston teens to study art and entrepreneurship.	\$ 1,000.
Camp Interactive A camp for underserved children in the Bronx that helps them learn computer skills.	\$ 600.
<u>Overseas Programs</u>	
Oxfam International Aid Organization. This year specifically for flood relief in Pakistan.	\$ 2,000.
Save Afghani Children Education for orphans.	\$ 500.
El Hogar Orphanage and school for Honduran children.	\$ 1,000.
<b>TOTAL</b>	<b>\$29,100.00</b>

**Also of interest is the fact that we have had approximately 10 active committee members throughout the year. The chairmanship is being transferred in 2011 from Kate Kelley and Clara Batchelor to Jeannie Baca and Matshai Motimele, two people who have enthusiastically worked on the committee all year.**

## **Music 2010 Report**

This past year was a year of growth and development for the music program at St. Paul's. A number of things stand out:

First, and perhaps most significant, our Communal Singing has continued to become truly uplifting - have you noticed? As Rabbi Richard Block wrote in 2009, "the spiritual engine of Communal prayer is music...Music lifts the spirit, stirs the soul, and enables us to experience transcendence in ways that even the (best) liturgy cannot. Those who seek to learn how to pray should look for a congregation where the music is inspiring and worshipers sing their hearts out.: By this measure, I'd say that our communal prayer life is taking wonderful steps.

Second, the St. Paul's choir has grown in a variety of ways: in numbers, repertoire, capability, and, I believe perhaps most significantly, in cohesion. What many people may not realize is that much of the wonder of music happens between the notes -- in other words, what is not written on the page is often most critical to bringing an anthem alive and making it truly speak. This can most easily be understood when you hear a choir sing an anthem very well but the music somehow leaves you cold, feeling little.

In the past year, our choir has worked hard at connecting with and communicating the spirit of the music we are making, and I am deeply pleased with what they have been

able to offer as a result. Based on this growth, the choir is taking on a new challenge this coming year: singing the Mozart Requiem in a service this coming March. We are excited about the prospect of delving into this Requiem, clearly one of the greatest of all. It is particularly exciting since the Requiem will be sung as part of a new, innovative service intended to invite people into an engagement with the season of Lent.

Third, the Sometime Singers continued to provide us with their wonderful gifts this year under the leadership of Molly Lanzarotta and Tim Smith. The warm welcome that Molly and Tim provide to all singers, regardless of their musical background, is a wonderful model for us all here at St. Paul's, and we are deeply appreciative of all that this group offers. With the young children, Julie Starr continues to work her wonders, introducing children to the world of sacred music and prayer with the loving touch that leaves most of the rest of us in awe. We are truly blessed to have Julie providing our children with her gifts.

Fourth, as for the church's instruments, the organ and piano continue to see lots of use. Both instruments are in reasonable working condition but are increasingly in need of some maintenance, both routine and non-routine. In this regard, reports on both of these instruments were gathered this past year with hopes of taking action in the coming years to keep them in top shape. Above and beyond the organ and piano, the first St. Paul's Congregational Music Inventory was performed this past fall. Results of the inventory will be compiled and distributed soon.

Finally, the Music Committee met for the first time this year and promises to play an important contributing role in the future of the music program. One important outcome of this first meeting is that we will be trying monthly hymn-sings for the coming year starting in mid-February. All who are interested in being involved in the Music Committee please see Andy.

## **Parish Life 2010 Report**

### **Purpose statement for Parish Life Ministry:**

Parish Life Ministry involves developing events and activities that help foster a sense of community and vibrancy among the parishioners of St. Paul's. Activities and events are planned to help build connection through meaningful sharing (i.e. discussions at our monthly Pot Luck Dinner nights) and just plain fun (i.e. ice skating at Lars Anderson Park later this month)! Events are geared to appeal to both children and adults.

In 2010, Parish Life Ministries hosted five successful and well-attended events from September to December.

Three "Third Sundays" Pot Luck Dinners attracted a consistent attendance of 20-25 people per event. Topics have included the "Spirituality of Parenthood," "Finding God in Our Children and Ourselves," and "Creating Meaning, Family Traditions and the Holidays." The adult programming has been full of rich sharing and connection. The kids have enjoyed making prayer beads and hearing stories provided by Meghan, our

parish seminarian, and playing with our terrific babysitters, Caroline and Erin, while the adults meet separately following our shared dinner.

Apple Picking: In September, more than twenty people turned out to enjoy an afternoon in the apple orchard at Honey Pot Hill Orchard in Stowe, MA. We picked apples, navigated the hedge maze, visited with animals and enjoyed each other's company while marveling at nature's incredible bounty.

For more information about Parish Life Ministry or to volunteer to help organize and plan events, please contact: Keri Saunders O'Brien at [obrienkeriann@yahoo.com](mailto:obrienkeriann@yahoo.com).

## **Stewardship Committee 2010 Report**

The 2010 Stewardship Season celebrated a year of community growth and strengthened ties among the people of St. Paul's – both long-term parishioners and newcomers. The stewardship committee (Darragh Griffin and Steve Morrissey) took as the season's theme "Growing Deeper in Community."

Through testimonials from fellow parishioners, a coffee-hour question-and-answer session, and letters and background material posted at [stpaulsbrookline.org](http://stpaulsbrookline.org), we explored the spirit of community, among ourselves and with the world outside, and called parishioners to examine their financial support of St. Paul's. We asked that parishioners give what would bring them closer to the community of St. Paul's, strengthening their relationships with one another and with God. On November 21, Ingathering Sunday, we returned our pledge cards to church.

For 2010 there were 69 pledges totaling \$150,000. For 2011 there are, so far, 69 pledges totaling \$157,000 – and we hope to grow! In the words of Mark that opened our campaign this year, "For God, all things are possible."

Respectfully Submitted, Stephen Morrissey, for the Stewardship Committee.

## **Courtesy Resolutions**

We, Steve Kelley and Georgia Smith, the Wardens of St. Paul's Episcopal Church in Brookline, express our profound gratitude to:

1. Our rector, Jeff Mello, and all who assisted in leading worship as lay preachers, acolytes, lectors, ushers, and Eucharistic and healing ministers. We thank, especially, Kendall Gray and Art Wing for their guidance of our acolytes.
2. The members of the Vestry: Elizabeth Laurencot, Jim Margolis, Steve Morrissey, Madeleine Taylor, Liz DeSelm, Ginny Willcox, Roger House, Jeff Brown, and Fred Muehter, for their service and leadership.

3. All who support the administration of St. Paul's, including Ben Norton, Beverly Estes-Smargiassi, and Lydia Snover, for their extraordinary volunteer service as Clerk, Treasurer, and Assistant Treasurer, to Pat Dunbar as Financial Secretary and for her care in archiving St. Paul's history, and to Lucy Sewall, our parish administrator, James Santagati, our sexton and Jennifer Rees, our concert coordinator.
4. The many volunteers of the Brookline Food Pantry, led by Jim Margolis.
5. All of the musicians of St. Paul's for providing beautiful music and joy to our worship, and especially to Andy Clarkson, for enhancing our spiritual life through wonderful music in his work as our Music Director; Julie Starr, for her continuing and talented leadership of the children's music program; and to Tim Smith and Molly Lanzarotta for leading up our ever popular "formerly known as" Folk Group.
6. The Building Committee members, under the leadership of Steve Estes-Smargiassi, for their dedication to our buildings and grounds.
7. Lydia Snover and members of the Altar Guild for preparing our altar for worship each week and to Karol Kavanagh Bibbs for keeping the altar adorned with flowers.
8. The Hospitality Committee led by Ginny Willcox and Alan Fried, who enrich our fellowship – and our waistlines – with their talents and labor, with especial thanks to the clean-up crew headed up by Kendall Gray.
9. The Church School teachers: Tina DeSelm, Jeannie Baca, Julie House, Emily Besecher, Jimmy Besecher, Leah Rugen, Christine Mitchell, Chris Smith, Tim Smith, and Maria O'Meara for their excellent work in inspiring and guiding our young souls, and to Georgia Smith for coordinating this ministry.
10. The Ministry Outside the Parish Committee and its co-chairs Clara Batchelor and Kate Kelley for their service.
11. All the performers of the Christmas Pageant and to Genae Johnson, Producer, and George Coggeshall and Maria O'Meara, co-Directors.
12. Everyone who worked in the Yard Sale, with special thanks to Steve Estes-Smargiassi, Walter Mucha, and Ginny Willcox for their leadership.
13. The Stewardship Committee under the direction of Steve Morrissey and Darragh Griffin, for securing the funds we need and to the Budget and Finance Committee, under the direction of Steve Kelley, for the guidance in spending them wisely.
14. Our archivist, Pat Dunbar, for preserving the history of life together as a people of God.

15. Our Capital Appeal Committee under the direction of Betsy Munzer and Nancy Madden for their completion of an extraordinary campaign.
16. The Steering Committee for Children and Youth for their thoughtful discernment of the ministries for our children.
17. The Parish Life Committee for providing activities that enrich our time together as a community. We thank Madeleine Taylor for running a fantastic retreat, Georgia Smith for our Moveable Feast, and Keri Saunders O'Brien for liturgical activities, Third Sundays, and parish wide outings.
18. The Pastoral Care Committee, for providing comfort to our bodies and souls when it is most greatly needed.
19. Everyone who worked to make our Auction such a rockin' success, with special thanks to Andrea Brue for her organization and to Paul Daigneault for the entertainment.
20. All who contributed to the newly created Quarterly Parish Newsletter, with special thanks to Elizabeth Laurencot and Jason Fairchild for its publication.
21. The Reverends Dick Downes and Gordon Schultz for providing clergy support to our rector and parish.
22. Steve Kelley for his expertise and patience in web design and information technology support.
23. Meghan Vesel for her contribution to our Confirmands on their journey of discernment. We wish her well in her own journey.

There are a few individuals who merit special recognition for their stewardship in activities that were unique to the past year.

- Special thanks go to Clara Batchelor for her vision and planning for the landscaping of our grounds.
- Our appreciation goes to David Murray for his 28 years of service as sexton .
- We are immensely thankful to Walter Mucha for his continual watch and care of our buildings and grounds as we searched for our new sexton.

## **2011 Approved Budget**

See Separate Attachment

## **Treasurer's Report**

The treasurer's report contains the detailed income and expenses for 2010 and the budget for 2011 approved by the Vestry. A supplement will be issued with the full treasurer's report when all of the end of year reports from financial institutions have been received and reconciled.

**St. Paul's Episcopal Church, Brookline, MA**  
**2010 Budget vs. Actuals & Approved Budget for 2011**

Operating Budget	2010			2011		Notes
	Jan-Dec Actual	Annual Budget	\$ Over Budget	Proposed Budget	Change	
<b>Income</b>						
<b>4 Receipts</b>						
<b>4100 Contributions</b>						
4110 Pledge Income	152,015	150,030	1,985	164,112	14,082	as of 1/13/11 - \$156,645 total with 68 pledges
4115 Pledge Arrears	700	4,000	-3,300	2,000	-2,000	
4120 Plate collections	15,785	8,000	7,785	12,000	4,000	
4130 Easter-Christmas	5,420	4,000	1,420	5,000	1,000	
4140 Special Offerings	400		400			not used in 2011
<b>Total 4100 Contributions</b>	<b>174,320</b>	<b>166,280</b>	<b>8,040</b>	<b>183,112</b>	<b>16,832</b>	
<b>4200 Fund Raisers, net</b>						
4210 Yard Sale	13,406	10,000	3,406	12,000	2,000	
4220 Auction	8,414	7,500	914	8,000	500	
4250 Fund Raising expenses	-336	-500	164	-800	-300	
<b>Total 4200 Fund Raisers, net</b>	<b>21,484</b>	<b>17,000</b>	<b>4,484</b>	<b>19,200</b>	<b>2,200</b>	
<b>4300 Transfers From Endowments</b>						
4310 Transfers up to 4.5% of Endow						
4311 Other Endowment Income	1,332		1,332			
4312 From Fiduciary Trust	83,000	86,118	-3,118	71,800	-14,318	
4314 From Rectory unit rental	27,200	28,000	-800	30,000	2,000	
4316 Less Rectory unit expenses	-5,968	-8,200	2,232	-7,800	400	
<b>Total 4310 Transfers up to 4.5% of Endow</b>	<b>105,564</b>	<b>105,918</b>	<b>-354</b>	<b>94,000</b>	<b>-11,918</b>	4.5% of 3 yr moving average
4320 · Transfers over 4.5% of Endow						We make every effort to keep this zero
<b>Total 4300 · Transfers From Endowments</b>	<b>105,564</b>	<b>105,918</b>	<b>-354</b>	<b>94,000</b>	<b>-11,918</b>	2 of the 3 years in the moving average were market lows
<b>4400 Facilities Use</b>						
4410 Concert Use	19,423	20,000	-578	22,000	2,000	
4420 Other Facilities use	19,236	20,000	-764	22,000	2,000	
4425 Concert Coordinator's cost- facilities	-4,081	-7,000	2,919	-7,000		
4440 Parking use	900	1,500	-600	3,600	2,100	
4435 Rectory unit expenses	-84		-84			from 2009 but paid in 2010
<b>Total 4400 Facilities Use</b>	<b>35,394</b>	<b>34,500</b>	<b>894</b>	<b>40,600</b>	<b>6,100</b>	
<b>4500 Other Revenues</b>						
4510 Income from Restricted Accounts	79		79			
4510 Income from Restricted Accounts	7,921	6,154	1,767	8,000	1,846	
<b>Total 4500 Other Revenues</b>	<b>8,000</b>	<b>6,154</b>	<b>1,846</b>	<b>8,000</b>	<b>1,846</b>	
<b>Total 4 Receipts</b>	<b>344,762</b>	<b>323,698</b>	<b>21,063</b>	<b>344,912</b>	<b>21,214</b>	
<b>Total Income</b>	<b>344,762</b>	<b>323,698</b>	<b>21,063</b>	<b>344,912</b>	<b>21,214</b>	

**St. Paul's Episcopal Church, Brookline, MA  
2010 Budget vs. Actuals & Approved Budget for 2011**

Operating Budget	2010			2011		Notes
	Jan-Dec Actual	Annual Budget	\$ Over Budget	Proposed Budget	Change	
<b>Expenses</b>						
<b>6 Personnel Costs</b>						
<b>6100 Compensation</b>						
<b>6110 Clergy Compensation</b>						
6111 Clergy Stipend	58,262	55,100	3,162	56,111	1,011	
6114 Rectory Utilities	8,878	7,200	1,678	7,300	100	
<b>Total 6110 Clergy Compensation</b>	<b>67,141</b>	<b>62,300</b>	<b>4,841</b>	<b>63,411</b>	<b>1,111</b>	
<b>6130 Administration</b>						
6131 Secretary	29,680	29,000	680	30,000	1,000	
6132 Finance Secretary	3,987	3,861	126	3,919	58	
<b>Total 6130 Administration</b>	<b>33,667</b>	<b>32,861</b>	<b>806</b>	<b>33,919</b>	<b>1,058</b>	
<b>6140 Maintenance</b>						
6141 Sexton	21,069	16,000	5,069	18,000	2,000	
<b>Total 6140 Maintenance</b>	<b>21,069</b>	<b>16,000</b>	<b>5,069</b>	<b>18,000</b>	<b>2,000</b>	
<b>6150 Nursery Care Salary</b>	3,099	3,120	-21	3,250	130	
<b>6170 Music</b>						
6171 Music Director	23,026	22,139	887	22,471	332	
6172 Sunday Music	11,056	10,700	356	7,800	-2,900	
6174 Special Service Music				3,500	3,500	Messiah, Good Friday, Easter Vigil, Easter, Candlelight Carols, Christmas Eve, Evensong, Tenebrae, Lenten Invitation Service
6179 Substitute Organist	150	500	-350	450	-50	2 x 150
<b>Total 6170 Music</b>	<b>34,232</b>	<b>33,639</b>	<b>593</b>	<b>34,221</b>	<b>582</b>	Supplemented by music donations - see 4150
<b>Total 6100 Compensation</b>	<b>159,207</b>	<b>148,720</b>	<b>10,487</b>	<b>152,801</b>	<b>4,081</b>	
<b>6200 Payroll Taxes</b>						
6201 Social Security Employee	5,272	4,402	870	5,000	598	
6202 Medicare Employee	1,261	1,029	231	1,200	171	
<b>Total 6200 Payroll Taxes</b>	<b>6,533</b>	<b>5,431</b>	<b>1,102</b>	<b>6,200</b>	<b>769</b>	
<b>6400 Benefits</b>						
6405 Clergy Pension	14,524	14,300	224	14,778	478	
6410 Clergy Health Life Insurance	22,277	20,000	2,277	22,000	2,000	
6460 Non-Clergy Health Life Insurance	44		44	500	500	
<b>Total 6400 Benefits</b>	<b>36,845</b>	<b>34,300</b>	<b>2,545</b>	<b>37,278</b>	<b>2,978</b>	
<b>6700 Worker's Comp Insurance</b>	1,165	1,500	-335	1,300	-200	
<b>Total 6 · Personnel Costs</b>	<b>203,750</b>	<b>189,951</b>	<b>13,799</b>	<b>197,579</b>	<b>7,628</b>	

**St. Paul's Episcopal Church, Brookline, MA**  
**2010 Budget vs. Actuals & Approved Budget for 2011**

Operating Budget	2010			2011		Notes
	Jan-Dec Actual	Annual Budget	\$ Over Budget	Proposed Budget	Change	
<b>7 Materials and Services</b>						
<b>7100 Administrative Expenses</b>						
7110 Supplies	2,555	1,000	1,555	2,500	1,500	does not include music
7120 Telephone & telecommunications	1,910	2,000	-90	2,000		
7130 Postage, shipping, delivery	1,282	1,000	282	1,400	400	
7140 Office Equipment Rental	2,458	1,750	708	1,500	-250	Copier
7141 Software Apps and Support	984	2,000	-1,016	1,700	-300	QuickBooks, ACS support
7142 Database Tech Support	320	950	-630		-950	Delete - now included in 7141
7143 Office Equipment				2,800	2,800	two laptops + office computer
7150 Advertising	567	1,500	-933	1,300	-200	
7160 Printing & copying	1,024	500	524	1,000	500	
7170 Miscellaneous	328	250	78	300	50	
7175 Archives	317	350	-33	500	150	
7180 Bank Fees & Charges	115	30	85	50	20	
7190 Audit/Payroll Service	3,042	3,500	-458	3,300	-200	
<b>Total 7100 Administrative Expenses</b>	<b>14,902</b>	<b>14,830</b>	<b>72</b>	<b>18,350</b>	<b>3,520</b>	
<b>7200 Buildings and Grounds</b>						
<b>7210 Utilities</b>						
7211 Electricity	5,056	5,000	56	5,200	200	
7212 Water and Sewer	1,434	1,500	-66	1,500		
7213 Gas	5,689	7,500	-1,811	6,000	-1,500	
7214 Fuel Oil	8,296	9,000	-704	8,500	-500	
<b>Total 7210 Utilities</b>	<b>20,475</b>	<b>23,000</b>	<b>-2,525</b>	<b>21,200</b>	<b>-1,800</b>	
7220 Supplies	1,634	2,000	-366	1,800	-200	
7230 Insurance	14,592	14,000	592	15,000	1,000	
7240 Maintenance	4,603	3,000	1,603	4,000	1,000	+ lawn mower
<b>Total 7200 Buildings and Grounds</b>	<b>41,304</b>	<b>42,000</b>	<b>-696</b>	<b>42,000</b>		
<b>7300 Music</b>						
7310 Maintenance of Equipment	1,863	2,000	-137	3,000	1,000	tunings, preventative repairs
7320 Music Supplies	510	500	10	800	300	Music and 4 Robes
<b>Total 7300 Music</b>	<b>2,373</b>	<b>2,500</b>	<b>-127</b>	<b>3,800</b>	<b>1,300</b>	
<b>7400 Christian Formation</b>						
7410 Church School	353		353			
7410 Church School	1,904	1,500	404	2,000	500	curriculum books for preK-5th, supplies
7415 Youth Group	51			300	300	
7420 Adult Education	911	500	411	900	400	
7430 Membership Development	658	500	158	900	400	
7450 Parish Retreat	1,558		1,558	1,800	1,800	
7470 Vestry Retreat				500	500	
<b>Total 7400 Christian Formation</b>	<b>5,435</b>	<b>2,600</b>	<b>2,835</b>	<b>6,400</b>	<b>3,800</b>	

**St. Paul's Episcopal Church, Brookline, MA**  
**2010 Budget vs. Actuals & Approved Budget for 2011**

Operating Budget	2010			2011		Notes
	Jan-Dec Actual	Annual Budget	\$ Over Budget	Proposed Budget	Change	
7500 Fellowship/Hospitality	2,088	2,500	-412	2,500		
7550 Special Events	85		85			Drop in 2011
7600 Worship						
7610 Flowers	57					Flowers are usually donations - see restricted fund 4160
7620 Acolytes	82	100	-18	500	400	
7630 Worship Supplies	438	600	-162	1,200	600	
7640 Liturgical Resources				250	250	
<b>Total 7600 Worship Supplies</b>	<b>578</b>	<b>700</b>	<b>-122</b>	<b>1,950</b>	<b>1,250</b>	
7800 Special Purpose/Work Outside						
7810 Assessment	43,000	43,000	0	35,974	-7,026	
7820 Rector's Discretionary Fund	900	900		1,200	300	
7840 Ministry Outside the Parish	29,170	29,171	-1	31,559	2,388	10% of (last year's income minus MOP spending)
<b>Total 7800 Special Purpose/Work Outside</b>	<b>73,070</b>	<b>73,071</b>	<b>-1</b>	<b>68,733</b>	<b>-4,338</b>	
7900 Clergy						
7910 Clergy Education	458	1,000	-542	1,000		
7920 Supply Clergy	418	800	-382	800		
7930 Clergy Guest & Hospitality				1,200	1,200	
7940 Clergy Travel	161	500	-339	600	100	
<b>Total 7900 Clergy</b>	<b>1,037</b>	<b>1,800</b>	<b>-763</b>	<b>3,600</b>	<b>1,800</b>	
<b>Total 7 Materials and Services</b>	<b>140,872</b>	<b>139,901</b>	<b>971</b>	<b>147,333</b>	<b>7,432</b>	
<b>Total Expenses</b>	<b>344,622</b>	<b>329,852</b>	<b>14,770</b>	<b>344,912</b>	<b>15,060</b>	
<b>Net Operating Income</b>	<b>140</b>	<b>0</b>	<b>140</b>	<b>0</b>	<b>0</b>	

Restricted Funds	2010			2011		Notes
	Jan-Dec Actual	Annual Budget	\$ Over Budget	Proposed Budget	Change	
Robinson-Krapf Music Fund						
4150 Music Donations/Income				2,800	2,800	
Music Expenditures						
6174 Special Service Music				2,800	2,800	Supplement special service music
Flower Fund						
4160 Flowers Donations/Income				3,000	3,000	
Flower Expenditures						
7610 Flowers				3,000	3,000	Flowers are usually donations - see 4160
Paine Fund						Authorized as needed by Vestry at request of Rector

## **Blessing**

**Hymn** *Sweet, Sweet*

Lift Every Voice and Sing

## **Dismissal**

*The People respond:* **Thanks be to God**